

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

Control Details:

Title:	D2N2 Supported Accommodation framework contract (Children in Care)
If this is a budget EIA please ensure the title is the same as the title used within the budget booklet	
Author:	Lisa Lopez
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Department:	Strategic Commissioning/Children's
Service Area:	Looked After Children
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget) If yes, please include the reference number	N
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

2. Document Amendment Record:

Version	Author	Date	Approved
1	Lisa Lopez	08/12/2021	09/12/2021

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	9 th December 2021

4. Glossary of Terms

Term	Description
Looked After Children	Children or young people (aged under 18 years old) in the care of a local authority or provided with accommodation by the authority for more than 24 hours. This includes unaccompanied asylum-seeking children, children in friends and family placements, and those children placed for adoption but not yet adopted.
D2N2	A partnership of local authorities comprising Nottingham City, Nottinghamshire County, Derby City, and Derbyshire County Councils.
Care Leavers	Young people who are Looked After Children, who are aged 18 and leaving the care system.
Placement	The accommodation/setting where the Looked After Child is placed. This could be with a foster family, in a children’s home (residential home), or another type of placement.
Supported Accommodation	A type of placement which can be provided to older children in care or care leavers, who are making steps towards independence. In Supported Accommodation an older young person, aged 16 or over, lives in a flat or shared housing with support available either on site or as floating support, when required.) This type of accommodation and support is called Semi-Independent Accommodation in some other local authority areas, and the terms are often used interchangeably.
CQC	Care Quality Commission, the independent regulator of health and social care in England. The CQC register care providers; monitor, inspect and rate services; take action to protect people who use services; and speak with an independent voice, publishing our views on major quality issues in health and social care.

JSNA	Joint Strategic Needs Assessment, a process by which local authorities and Clinical Commissioning Groups assess the current and future health, care and wellbeing needs of the local community to inform local decision making.
EIA	Equality Impact Assessment

[screeintip-sectionB](#)

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

Nottingham City Council wish to commission a framework contract to provide supported accommodation for young people in care aged 16+, to help them to move towards living more independently, but with support available when required. Through this framework we will provide high quality accommodation for the young people whilst supporting them towards greater independence in a managed way, potentially improving their longer term outcomes around sustaining tenancies, managing budgets and understanding where to go for further support. The framework is to be commissioned across the D2N2 area.

Nottingham City Council currently has a range of placement types for children in care, including internal services provided by the local authority, and externally commissioned contracts. Nottingham City Council’s current accreditation for Semi-Independent Accommodation is due to expire in March 2022. The new jointly commissioned Supported Accommodation framework contract, across the D2N2 area, will replace the current accreditation. Benefits of this model will be –

- Improved quality. The current Nottingham City Council accreditation has over 50 providers – this is very challenging for our Quality Assurance colleagues to monitor on an ongoing basis. The D2N2 framework will have up to 10 providers for each local authority, providing sufficient opportunities to secure placements, whilst keeping the number of providers within the scope of what can be managed by our Quality Assurance colleagues. Thus quality is likely to improve.
- Efficiency and value for money. Commissioning the service jointly across the D2N2 area is likely to result in more efficient use of resources – Derby City Council have led on the re-commissioning, which reduces pressure on Nottingham City Council’s resources. D2N2 commissioning leads have been able to share learning in relation to service development.
- Fulfilment of Nottingham City Council’s statutory duties. Nottingham City Council’s accreditation for Semi-Independent Living Support and Accommodation comes to an end at the end of March. Although there is potential to extend it further, if we want

to take advantage of joint commissioning opportunities we will need to re-commission now to align with other authorities' timescales.

Please note that there has been significant other work to establish options for different types of accommodation and contracting models. For example, in addition to internally managed Supported Accommodation, Nottingham City Council has a Supported Lodgings pilot scheme, and a Supported Accommodation block contract –



DDM Supported Semi-Independent
Lodgings - FINAL sigAccommodation blo

Young people will be placed in our internal services, or one of the above services, in preference. This framework is being put in place for circumstances where it is not possible to place young people in these services for whatever reason, and will be used only in these circumstances.

[screentip-sectionC](#)

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

The following information has been used to identify the above proposal:

Service data on the children and young people in externally commissioned placements, which includes age, dates and costs and location of placements (not shared here).

Children in Care Placements Commissioning and Sufficiency Strategy 2021-23 (currently being updated)



cic-placements-com
missioning-and-suff

JSNA Looked After Children (2017)



JSNA_CiC_90157
2017.pdf

Children in Care Commissioning Review 2020



CiC Options
presentation 2020 -

As part of a Strategic Commissioning Review, consultation has taken place with a group of care-experienced young people, to identify what is important to them in terms of accommodation and support. Key themes from the young people were –

- The right staff are incredibly important. It's really key that the staff are non-judgmental, empathic, great listeners, and can build relationships with the young people. Consistency and reliability are also very important to young people who have been often let down many times and can be reluctant to give their trust.
- Young people want to be treated appropriately to their age and approaching adulthood, with opportunities to learn and become increasingly independent, but with support available when needed.
- It's important that the accommodation is well-maintained, that the young people are managed to keep it clean, that it is an inviting space to live, and feels 'homely'. Whilst privacy and security were identified as important, so too were communal areas and times to share meals and activities if the young people want to, 'like a family'.
- Whatever the location, it's key that there is good access to facilities such as low cost food, banks, and health services; that transport is easily accessible, and that transport costs to town are minimal.

7. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>

Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
<u>Younger</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, <u>looked after children</u> , cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<p style="text-align: right;"><u>screeentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screeentip-sectionF</u></p> <p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p><u>Looked After Children/Younger People</u> This service has the potential to benefit older looked after children aged 16 years plus, and young people leaving care, by providing high quality, local accommodation for older children in care, aged 16 years and over. Commissioning a framework contract with a smaller number of providers will enable Quality Assurance officers to work more closely with these providers, and thus is likely to improve the quality of the service the young people receive.</p>	<ol style="list-style-type: none"> 1. Indicators for measuring and monitoring impact of the service to be developed (January 2022). The EIA will be updated as necessary once measures have been developed. 2. Specification to include indicators for measuring and monitoring impact of pilot scheme. (To be completed by end January 2022.)

	<ol style="list-style-type: none">3. Suitable providers will be sourced through a fair and transparent tender process, which will be advertised publicly and in accordance with procurement regulations and Nottingham City Council financial regulations.4. Service to commence April 2022 (subject to implementation timescales – to be agreed with the successful providers).5. Impact of service to be monitored quarterly during the term of the contract, against the indicators developed in point 1. above. Nottingham City Council will work with the providers to ensure the best outcomes possible are being achieved for the young people using the service. (April 2022 onwards).
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The service will be managed via a contract, the duration of which is still to be confirmed. Monitoring requirements built into this contract will include outcomes for the young people. During the term of the contract, it will be monitored against agreed outcomes by Nottingham City Council’s Contracting placements team, on a regular basis, (likely to be quarterly but to be agreed). Towards the end of the contract the service will be evaluated to determine impact on outcomes for the young person, and value for money.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: Sharon Clarke The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for advice: 07/12/2021 Send document or Link to: equalities@nottinghamcity.gov.uk</p>
<p>Approving Manager Signature: </p>	<p>Date of final approval: 07/12/2021</p>

<p>Before you send your EIA to the Equality and Employability Team for advice, have you:</p> <ol style="list-style-type: none"> 1. Read the guidance and good practice EIA's http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc 2. Clearly summarised your proposal/ policy/ service to be assessed. 3. Hyperlinked to the appropriate documents. 4. Written in clear user-friendly language, free from all jargon (spelling out acronyms). 5. Included appropriate data. 6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen. 7. Clearly cross-referenced your impacts with SMART actions.
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PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.